

travis.day@carteretk12.org

From: travis.day@carteretk12.org
Sent: Tuesday, June 25, 2019 3:06 PM
To: 'bottoms, mat'
Cc: godwinjakejr@gmail.com; 'Brittany Wheatly'; 'Clark Jenkins'; 'Jake Godwin'; 'John Mclean'; 'Kathryn Chadwick'; 'Melissa Ehlers'; 'Kathy Carswell'; 'Tabbie Nance'
Subject: RE: Local Budget Update

Thanks for the update. Please keep us in the loop.

Travis

From: bottoms, mat <mat.bottoms@carteretk12.org>
Sent: Tuesday, June 25, 2019 1:55 PM
To: Travis S. Day <travis.day@carteretk12.org>
Cc: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carteretk12.org>; Clark Jenkins <clark.jenkins@carteretk12.org>; Jake Godwin <jake.godwin@carteretk12.org>; John Mclean <john.mclean@carteretk12.org>; Kathryn Chadwick <kathryn.chadwick@carteretk12.org>; Melissa Ehlers <melissa.ehlers@carteretk12.org>; Kathy Carswell <kathy.carswell@carteretk12.org>; Tabbie Nance <tabbie.nance@carteretk12.org>
Subject: Re: Local Budget Update

Travis,

The meeting was fine. Dee and Tommy stated that the funds to cover the benefits increases would not be available until the budget was finalized, but assured us, as did the commissioners with you, that the funding would be sufficient to cover the costs. The salary adjustment money is already available and we will include the raises in these employees' July checks, a real morale boost for them. The MaST money from last year and this year, just over \$245,000 will be transferred to provide teachers needed to reduce class sizes. We have a few immediate needs, including a social studies teacher at WCHS and a kindergarten teacher at MCPS, that will be processed today to seek applicants for those positions. We are in the process of examining class sizes at all of the schools and will address the remaining positions over the next couple of weeks.

Mat

On Tue, Jun 25, 2019 at 1:30 PM <travis.day@carteretk12.org> wrote:

Mat,

How did the meeting go? Had I known about the meeting a little sooner, I may have been able to attend, but perhaps it was good that y'all were able to meet with just the four of you.

Can you please provide us an update as to what you found out from Tommy & Dee? And, although you may not yet know exactly what positions might be filled, it'd be great if you can keep us updated as to your thoughts and plans.

Thank you,

Travis

From: travis.day@carteretk12.org <travis.day@carteretk12.org>
Sent: Tuesday, June 25, 2019 9:43 AM
To: 'bottoms, mat' <mat.bottoms@carteretk12.org>
Cc: godwinjakejr@gmail.com; 'Brittany Wheatly' <brittany.wheatly@carteretk12.org>; 'Clark Jenkins' <clark.jenkins@carteretk12.org>; 'Jake Godwin' <jake.godwin@carteretk12.org>; 'John Mclean' <john.mclean@carteretk12.org>; 'Kathryn Chadwick' <kathryn.chadwick@carteretk12.org>; 'Melissa Ehlers' <melissa.ehlers@carteretk12.org>; 'Kathy Carswell' <kathy.carswell@carteretk12.org>; 'Tabbie Nance' <tabbie.nance@carteretk12.org>
Subject: RE: Local Budget Update

Thanks for the invite, but I have work video-conference meeting at 10am, and with the invite coming so last minute, I cannot reschedule my work meeting on such short notice.

Travis

From: bottoms, mat <mat.bottoms@carteretk12.org>
Sent: Tuesday, June 25, 2019 8:54 AM
To: Travis S. Day <travis.day@carteretk12.org>
Cc: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carteretk12.org>; Clark Jenkins <clark.jenkins@carteretk12.org>; Jake Godwin <jake.godwin@carteretk12.org>; John Mclean <john.mclean@carteretk12.org>; Kathryn Chadwick <kathryn.chadwick@carteretk12.org>; Melissa Ehlers <melissa.ehlers@carteretk12.org>; Kathy Carswell <kathy.carswell@carteretk12.org>; Tabbie Nance <tabbie.nance@carteretk12.org>
Subject: Re: Local Budget Update

Travis,

I have not gone "radio silent." To the contrary, I have been quite busy fulfilling the demands of my job. I did not know I had to account for my hours, but to justify my delayed response, I took Friday off as I stated last week. Saturday, Sunday, and Monday I attended the Superintendents Quarterly meeting in Asheville, returning home last evening. During the time in Asheville, I answered the urgent phone calls, texts, and emails as I always do. Your email, aside from being disrespectful in tone and perhaps even approaching slanderous, was not urgent as you had assured us that the commissioners had fully funded our budget and reassigned the MaST funds to teaching positions.

This is great news, but by no means allows us to hire teachers tomorrow. Since these funds were unexpected, the prudent tact is to study all of our needs and address the ones most pressing. In addition, the schools in the western portion of our county typically receive many new students causing class sizes to increase significantly later in the summer. The four to five new hires will be done strategically, as the usual process, to benefit as many students as possible.

To address your email more specifically, Kathy and I are planning to meet with Dee and Tommy today at 10:00 in my office to review the allocations. You are welcome to join us.

Mat

On Tue, Jun 25, 2019 at 8:05 AM <travis.day@carteretk12.org> wrote:

Mat,

You appear to have gone “radio silent” on us. We haven’t heard a peep from you since this past Friday morning.

Will you please respond to the email you have been sent and let us know your intentions?

Travis

From: travis.day@carteretk12.org <travis.day@carteretk12.org>

Sent: None

To: mat.bottoms@carteretk12.org

Cc: godwinjakejr@gmail.com; 'Brittany Wheatly' <brittany.wheatly@carteretk12.org>; 'Clark Jenkins' <clark.jenkins@carteretk12.org>; 'Jake Godwin' <jake.godwin@carteretk12.org>; 'John Mclean' <john.mclean@carteretk12.org>; 'Kathryn Chadwick' <kathryn.chadwick@carteretk12.org>; 'Melissa Ehlers' <melissa.ehlers@carteretk12.org>; 'Kathy Carswell' <kathy.carswell@carteretk12.org>; 'Tabbie Nance' <tabbie.nance@carteretk12.org>; 'Dee Meshaw' <deem@carteretcountync.gov>; Mark.mansfield@carteretcountync.gov; Robin.comer@carteretcountync.gov; Jimmy.farrington@carteretcountync.gov; ed.wheatly@carteretcountync.gov; jonathan.robinson@carteretcountync.gov; Bob.cavanaugh@carteretcountync.gov; wsmith@carteretcountync.gov; Tommy Burns <Tommy.Burns@carteretcountync.gov>

Subject: RE: Local Budget Update

Importance: High

Mat,

After correspondence with a majority of the county commissioners, it has been made clear that we have the thumbs up, approval, blessing, or whatever else you want to call it to proceed with using the \$245,958 previously allocated from MaST to fund as many lost teaching positions as possible.

Below are a couple of quotes from Commissioner Robin Comer’s email response:

“It was asked by a majority of our board to use this money for lost positions. It was also stated that we would fund the possible increases when the State decides what it is going to do. We did not need a contingency to handle this.”

...

“I think if you revisit commissioners actions you will find we have great support for the schools. You will also find we have followed thru on any promise made. Finally, a contingency is not a guarantee and we don’t have to authority to guarantee.”

We should be fine to trust our commissioners on this...they have not given us any reason not to. This is NOT the same as the decision to proceed with opening MaST without guaranteed state funding, so please do not try to equate the two. And I certainly hope you are not holding off from filling the teacher positions because you think we are going to change our minds on the MaST closure and revert to using the lost teacher position funds for MaST instead.

Our board has voted to do this, and a majority of the county commissioners have voted for and approved this. Therefore, we do NOT need to wait until the state finalizes its budget. We do NOT need to wait until we have finalized the amounts of the Benefit Increases. And we do NOT need to wait until we actually receive the remaining funds (in contingency or otherwise) for the Mandated State Benefit Increases. We should be able to fund the lost teaching positions now, and still be able to cover the state benefit increases once the numbers are finalized without fear of being “left hanging” without the ability to cover employee benefits.

If there are any objections or additional comments or concerns from either BOE, the BOC, or the town manager, I encourage any of you to please let us know immediately.

Otherwise, Mat, please plan to proceed with using the \$245,958 previously allocated for MaST to fund as many lost teaching positions as needed that the \$245,958 will accommodate.

Thank you for following the direction of the board on this matter.

Travis

From: travis.day@carteretk12.org <travis.day@carteretk12.org>
Sent: Friday, June 21, 2019 9:09 AM
To: clark_jenkins@yahoo.com; mat.bottoms@carteretk12.org
Cc: godwinjakejr@gmail.com; 'Brittany Wheatly' <brittany.wheatly@carteretk12.org>; 'Clark Jenkins' <clark.jenkins@carteretk12.org>; 'Jake Godwin' <jake.godwin@carteretk12.org>; 'John Mclean' <john.mclean@carteretk12.org>; 'Kathryn Chadwick' <kathryn.chadwick@carteretk12.org>; 'Melissa Ehlers' <melissa.ehlers@carteretk12.org>; 'Kathy Carswell' <kathy.carswell@carteretk12.org>; 'Tabbie Nance' <tabbie.nance@carteretk12.org>; 'Dee Meshaw' <deem@carteretcountygov.org>; 'Commissioner Mansfield'

<mark.mansfield@carteretcountync.gov>

Subject: RE: Local Budget Update

I intend to get this resolved today.

Travis

From: Clark Jenkins <clark_jenkins@yahoo.com>

Sent: Friday, June 21, 2019 9:04 AM

To: travis.day@carterek12.org; mat.bottoms@carterek12.org

Cc: godwinjakejr@gmail.com; 'Brittany Wheatly' <brittany.wheatly@carterek12.org>; 'Clark Jenkins' <clark.jenkins@carterek12.org>; 'Jake Godwin' <jake.godwin@carterek12.org>; 'John Mclean' <john.mclean@carterek12.org>; 'Kathryn Chadwick' <kathryn.chadwick@carterek12.org>; 'Melissa Ehlers' <melissa.ehlers@carterek12.org>; 'Kathy Carswell' <kathy.carswell@carterek12.org>; 'Tabbie Nance' <tabbie.nance@carterek12.org>; 'Dee Meshaw' <deem@carteretcountygov.org>; 'Commissioner Mansfield' <mark.mansfield@carteretcountync.gov>

Subject: RE: Local Budget Update

Ok...I will talk with Mat on Monday to get a game plan together on how much and how to propose to commissioners.

[Sent from Yahoo Mail on Android](#)

On Fri, Jun 21, 2019 at 8:59 AM, travis.day@carterek12.org

<travis.day@carterek12.org> wrote:

Clark,

It won't hurt for you to ask.... I've already talked with Mark and have sent an email request to all the commissioners in an attempt to get this little "sticking point" resolved.

In the meantime, in order to make this happen, I have had to ask my mother to drive up to ECU so that my daughter can check out from band camp. But no matter what, I intend to make it to Greenville in time for her end-of-week concert. This is the sort of craziness our board members have also had to endure for the past months. And this is a perfect example of why the majority of the board had no willingness to drag out the closing of MaST for yet another week. Delaying the closing of MaST by a couple of weeks would only have been delaying the inevitable, unnecessarily giving MaST supporters false hope. Delaying might have eased the blow, or perhaps continued the pain for longer. I am extremely glad that we ultimately opted for the "pull-off-the-band-aid-quickly approach."

We are all ready to be done with this.

Travis

From: Clark Jenkins <clark_jenkins@yahoo.com>

Sent: Friday, June 21, 2019 8:16 AM

To: mat.bottoms@carteretk12.org; Travis S. Day <travis.day@carteretk12.org>

Cc: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carteretk12.org>; Clark Jenkins <clark.jenkins@carteretk12.org>; Jake Godwin <jake.godwin@carteretk12.org>; John Mclean <john.mclean@carteretk12.org>; Kathryn Chadwick <kathryn.chadwick@carteretk12.org>; Melissa Ehlers <melissa.ehlers@carteretk12.org>; Kathy Carswell <kathy.carswell@carteretk12.org>; Tabbie Nance <tabbie.nance@carteretk12.org>; Dee Meshaw <deem@carteretcountygov.org>; Commissioner Mansfield <mark.mansfield@carteretcountync.gov>

Subject: Re: Local Budget Update

Travis...I agree with Mat on this. Can we get the commissioners to have a special vote approving these funds. It is worth asking. I will be glad to ask if necessary. Thanks

[Sent from Yahoo Mail on Android](#)

On Fri, Jun 21, 2019 at 7:48 AM, bottoms, mat

<mat.bottoms@carteretk12.org> wrote:

Travis,

This is highly dangerous. As we discussed repeatedly, there are insufficient funds to cover the benefits and salary adjustments. The commissioners might hint they will help with our budget, but it takes 4 of them to agree on this. Hiring teachers from one source and firing teachers from another source due to budget reductions is a lawsuit waiting to happen. If my opinion could matter, we need confirmation on the \$675,000 that is nonnegotiable before we spend money that could be used to fill that need. We are \$300,000+ short in that fund. We do not need to spend money based on promises, I think this was the theme of the last saga.

If I was the leader of the school system's day to day transactions, I would wait. If these transactions are now being done via Board management, then get me a majority vote and we will hire away. If you can do this in isolation, give me the word and will do the same.

I was clear yesterday that the county's current allocation, even with the MaST allocation applied, will not fulfill our obligations. Promises are nice and well intended, but we are talking about people's lives, moving their families here, quitting their current jobs. Hiring these teachers for the optics of rationalizing the closure of MaST is again, unwise.

Finally, I just completed the worst week of my profession and I need a break from the madness. Today is the only day off I will have for two weeks. I am cutting off the technology for 24 hours to see what my family looks like. Perhaps by tomorrow morning I will have some direction based on firm, written edicts that will first, take care of our current employees, and second, give us some residual funds to reduce class sizes.

Mat

On Fri, Jun 21, 2019, 7:23 AM <travis.day@carteretk12.org> wrote:

Mat,

According to County Finance Manager Dee Meshaw, my interpretation of our budget allocations from the county is correct, and the closing of MaST has indeed netted our school system \$245,958 in order to pay for (previously) unfunded teaching positions which would have been lost. We should be free to use these funds to start filling these positions as soon as possible.

This should be great new news! Regardless of the sadness that the closing of MaST may have caused for some, we now have almost a quarter of million dollars extra to cover lost teaching positions.

Will you please confirm this summary, and also confirm that we are free to start hiring teachers for these positions? (See email conversation below.)

Thank you!

Travis

From: Dee Meshaw <deem@carteretcountync.gov>
Sent: Friday, June 21, 2019 6:59 AM
To: travis.day@carteretk12.org
Cc: Commissioner Mansfield <mark.mansfield@carteretcountync.gov>
Subject: Re: Local Budget Update

Hi Travis,

I hope you are doing well. The below summary is correct. Please let me know if you need any additional information.

Dee

Sent from my iPad

On Jun 21, 2019, at 4:13 AM, "travis.day@carteretk12.org" <travis.day@carteretk12.org> wrote:

Dee,

Is the following accurate? (Mat gave us a bit of a scare yesterday morning.)

According to what I understand about our budget financed by the county, we should be able to proceed with using the entire funds previously allocated to MaST (\$245,958) in order to pay for (previously) unfunded teaching positions which we would have lost (...assuming there is not yet another problem with our budget).

Attached is a summary from Dee Meshaw, with her notes summarizing our funding situation.

- The Compensation Alignment (\$123,000, year 2 of 3 salary adjustments) has been fully funded by the county.
- The previously allocated Early College money (additional \$59,600...for a total of \$245,598), has also been fully funded (and should now be able to be used to fund previously unfunded teacher positions).
- The Mandated State Benefit Increases are the only part of our budget that has not been fully funded. (It has been funded for \$187,945, leaving a remaining \$367,055 unfunded.)

Chairman Mark Mansfield has indicated that once the state budget is finalized, we can then go back to the Board of Commissioners to request an additional \$367,055 to cover the Mandated State Benefit Increases. (I believe this was stated by Mark in the BOC meeting.) Although some uncertainty may still exist about future raises, that may not be finalized until September, October or November. Therefore it would not make any sense to hold off on teacher hires due to uncertainty in these future, yet-to-be-determined raises.

Does this make sense?

This should be good news. Regardless of the sadness that the closing of MaST has caused, we should now have significant extra funds to cover lost teaching positions.

Travis

From: travis.day@carteretk12.org <travis.day@carteretk12.org>
Sent: Thursday, June 20, 2019 12:05 PM
To: 'bottoms, mat' <mat.bottoms@carteretk12.org>
Cc: godwinjakejr@gmail.com; 'Brittany Wheatly' <brittany.wheatly@carteretk12.org>; 'Clark Jenkins' <clark.jenkins@carteretk12.org>; 'Jake Godwin' <jake.godwin@carteretk12.org>; 'John Mclean' <john.mclean@carteretk12.org>; 'Kathryn Chadwick' <kathryn.chadwick@carteretk12.org>; 'Melissa Ehlers' <melissa.ehlers@carteretk12.org>; 'Kathy Carswell' <kathy.carswell@carteretk12.org>; 'Tabbie Nance' <tabbie.nance@carteretk12.org>
Subject: RE: Local Budget Update

According to Mark, who talked with Dee Meshaw again, we'd need about \$367,000 to fund the teaching positions and the salary adjustments. He said for us to go back to the BOC with a request for the scheduled salary adjustments on top of the MaST money that would be used for teaching positions. He felt comfortable with that request, but I acknowledge that as of yet, we have no absolute guarantees.

So, we shall proceed as planned....

Travis

From: travis.day@carteretk12.org <travis.day@carteretk12.org>
Sent: Thursday, June 20, 2019 11:58 AM
To: 'bottoms, mat' <mat.bottoms@carteretk12.org>
Cc: godwinjakejr@gmail.com; 'Brittany Wheatly' <brittany.wheatly@carteretk12.org>; 'Clark Jenkins' <clark.jenkins@carteretk12.org>; 'Jake Godwin' <jake.godwin@carteretk12.org>; 'John Mclean' <john.mclean@carteretk12.org>; 'Kathryn Chadwick' <kathryn.chadwick@carteretk12.org>; 'Melissa Ehlers' <melissa.ehlers@carteretk12.org>; 'Kathy Carswell' <kathy.carswell@carteretk12.org>; 'Tabbie Nance' <tabbie.nance@carteretk12.org>
Subject: RE: Local Budget Update

How were you going to fund MaST's required \$246,000? Was MaST going to be funded and then you were going to be short funds on salary adjustments?

Travis

From: bottoms, mat <mat.bottoms@carteretk12.org>
Sent: Thursday, June 20, 2019 11:31 AM
To: Travis S. Day <travis.day@carteretk12.org>

Cc: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carteretk12.org>; Clark Jenkins <clark.jenkins@carteretk12.org>; Jake Godwin <jake.godwin@carteretk12.org>; John Mclean <john.mclean@carteretk12.org>; Kathryn Chadwick <kathryn.chadwick@carteretk12.org>; Melissa Ehlers <melissa.ehlers@carteretk12.org>; Kathy Carswell <kathy.carswell@carteretk12.org>; Tabbie Nance <tabbie.nance@carteretk12.org>

Subject: Re: Local Budget Update

Travis,

I am not explaining this very well. There is no money to hire teachers, there is no \$245,000 looking for an allocation code. We do not have money, even without MaST, to fund the other two items fully - the benefit increases or the salary adjustments. Just getting those two funded will require additional local funds. If the Board can get the new allocation of \$117,000 to cover those two obligations, then any new allocation beyond that can be applied to additional teachers. We cannot okay the system to hire teachers today when the other two obligations need funding secured first. I will be glad to go over this live after the meeting.

Mat

On Thu, Jun 20, 2019 at 11:18 AM <travis.day@carteretk12.org> wrote:

I am sorry, but I respectfully disagree. Filling the teaching positions is much more urgent and it is important.

I say we fund the teaching shortages immediately, if the vote passes. We should have up to \$245,958 to apply to funding the lost teaching positions. We immediately lift any hiring freezes or other limitations that may be preventing principals from being able to fill these teaching positions.

There should already be enough money to cover \$245,958 in teaching positions AND salary adjustments, correct? It is just state benefit adjustments which may temporarily remain unfunded.

Sometime after our meeting (and before next Thursday), I can approach the BOC about our need to make up that difference in benefits adjustments.

Travis

From: bottoms, mat <mat.bottoms@carteretk12.org>

Sent: Thursday, June 20, 2019 11:04 AM

To: Travis S. Day <travis.day@carteretk12.org>

Cc: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carteretk12.org>; Clark Jenkins <clark.jenkins@carteretk12.org>; Jake Godwin <jake.godwin@carteretk12.org>; John Mclean <john.mclean@carteretk12.org>; Kathryn Chadwick <kathryn.chadwick@carteretk12.org>; Melissa Ehlers <melissa.ehlers@carteretk12.org>; Kathy Carswell <kathy.carswell@carteretk12.org>; Tabbie Nance <tabbie.nance@carteretk12.org>

Subject: Re: Local Budget Update

That would not be the risk I would urge the Board to take. If we hire teachers and do not receive the needed money from the county, our locally paid teachers would be paid less than the state scale or we would have to dismiss teachers to recoup enough money to cover the shortfall. If MaST is off the table, my recommendation is to cover the salary adjustments now, place the remaining funds in the county escrow until the state budget is completed, and then seek the balance needed to fund the benefit increases.

On Thu, Jun 20, 2019 at 10:59 AM <travis.day@carteretk12.org> wrote:

But WITHOUT the benefits adjustment, we WILL have money to fund teaching positions. The teaching positions would get funded today, and we will need to go back to the commissioners to fund the shortage in Benefits.

Yes?

Travis

From: bottoms, mat <mat.bottoms@carteretk12.org>

Sent: Thursday, June 20, 2019 10:41 AM

To: Travis S. Day <travis.day@carteretk12.org>

Cc: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carteretk12.org>; Clark Jenkins <clark.jenkins@carteretk12.org>; Jake Godwin <jake.godwin@carteretk12.org>; John Mclean <john.mclean@carteretk12.org>; Kathryn Chadwick <kathryn.chadwick@carteretk12.org>; Melissa Ehlers <melissa.ehlers@carteretk12.org>; Kathy Carswell <kathy.carswell@carteretk12.org>; Tabbie Nance <tabbie.nance@carteretk12.org>

Subject: Re: Local Budget Update

Not quite correct. Regardless of the MaST fate, there will not be any money for the teacher shortage. We are short at least \$117,000 with just the benefits and salary adjustments. That does not include any additional staff. The 7.5 teachers we lost will still be 7.5 unless the commissioners give us more than we are seeking.

On Thu, Jun 20, 2019 at 10:31 AM <travis.day@carteretk12.org> wrote:

Mat,

As a state employee myself, rather than receiving benefits adjustments in my July paycheck, I have often received retroactive increases in an August or September paycheck. I assume we could do this for our employees as well. But we will try to get adjustments in their July paychecks, if possible.

In any case, we can figure this out *after* our MaST vote today, before our budget meeting next Thursday. This should not change the fact that we would still be voting today on either funding teaching position shortages or MaST. There will be funds available to fund teaching positions if MaST is not funded. However, we do not have to get specific with the amount used towards teaching positions or the number of positions that will be saved.

Does this sound correct? And reasonable?

Travis

From: bottoms, mat <mat.bottoms@carterek12.org>
Sent: Thursday, June 20, 2019 10:21 AM
To: Travis S. Day <travis.day@carterek12.org>
Cc: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carterek12.org>; Clark Jenkins <clark.jenkins@carterek12.org>; Jake Godwin <jake.godwin@carterek12.org>; John Mclean <john.mclean@carterek12.org>; Kathryn Chadwick <kathryn.chadwick@carterek12.org>; Melissa Ehlers <melissa.ehlers@carterek12.org>; Kathy Carswell <kathy.carswell@carterek12.org>; Tabbie Nance <tabbie.nance@carterek12.org>
Subject: Re: Local Budget Update

The benefit allocation will be held in escrow, but we will need to fund the salary adjustments for the July checks. This will leave the escrow well below the \$550,000 projection. Mark did state that we could request more funds if there is a shortfall and from the information we currently have, there will not be sufficient funds for the benefit increases. With or without MaST, there will be no money to hire teachers lost due to the ADM reversion.

Mat

On Thu, Jun 20, 2019 at 10:04 AM <travis.day@carterek12.org> wrote:

From what I recalled from the BOC meeting, I thought that the “state benefit increases” would be held “in escrow” until the state budget is finalized. Correct?

This last-minute budget shortfall revelation is muddying the waters, but in my opinion should not affect our vote today on whether to fund MaST or fund the shortage of teaching positions.

Please let me know whether this makes sense, or if there's additional info we need to know.

Travis

From: bottoms, mat <mat.bottoms@carteretk12.org>

Sent: Thursday, June 20, 2019 9:41 AM

To: godwinjakejr@gmail.com; Brittany Wheatly <brittany.wheatly@carteretk12.org>; Clark Jenkins <clark.jenkins@carteretk12.org>; Jake Godwin <jake.godwin@carteretk12.org>; John Mclean <john.mclean@carteretk12.org>; Kathryn Chadwick <kathryn.chadwick@carteretk12.org>; Melissa Ehlers <melissa.ehlers@carteretk12.org>; Travis S. Day <travis.day@carteretk12.org>

Cc: Kathy Carswell <kathy.carswell@carteretk12.org>; Tabbie Nance <tabbie.nance@carteretk12.org>

Subject: Local Budget Update

Board,

Kathy has received the county's actual budget allocated amounts based on the Commissioners' vote Monday evening. I will be using round figures in this explanation in order to make the math more easily understood, but there is a short spreadsheet attached with more precise numbers. While earlier we were looking at the county manager's recommended budget of \$550,000 above last year's allocation, the forwarded amount is actually \$367,000. This is half of the requested amount of \$733,000. As a reminder, the \$733,000 included \$550,000 for state benefit increases, \$123,000 for the second year of the salary adjustments, and \$60,000 for MaST. We have funding that will cover 50% of the requested additions. To be clear, the state benefit increases are essentially a given for our employees, but there are some unknowns in these figures until the state budget is finalized. The staff was promised a salary adjustment last year and the Commissioners stated they wanted to do this, and would provide the funds in thirds over three years.

If MaST is closed, the \$189,000 in last year's budget would be added to the \$367,000 netting a total of \$556,000 towards the state benefit increases and salary adjustments. Those two items would require funding of \$673,000, a shortfall of \$117,000.

To state this in other terms, the county's allocation is much less than we were told earlier and this shortage, combined with the MaST allocation, will only fund a portion of the benefits increases and the salary adjustments. To do only these two items would require an additional allocation of \$117,000 from the county.

In the end, there will be no funds for additional teachers lost due to the ADM reduction because there will be a need for \$117,000 to meet the basic budget, and local MaST funding would be used to get us to this point. Based on the numbers, you basically have two options, close MaST and seek an additional \$117,000 from the Commissioners or keep MaST and ask the Commissioners for an additional \$366,000.

Please call if you have any questions.

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